

Psychology Resident Evaluation 7.0 (CURRENT JULY 2025)

Evaluator: _____

Evaluation of: _____

Date: _____

Starting w/class of 2026 (active July 2025) GUIDELINES FOR COMPLETING EVALUATIONS: 1. MIDYEAR: It is expected that the resident's performance is rated as a 3 for each global competency (average across items 2.5-3). Receiving <2 on any of the global competencies, or a 1 on an individual item triggers a remediation plan. 2. END OF YEAR: It is expected that resident's performance is rated as a 4 for each global competency (based on an average of the individual items) and that no individual item rated as lower than a 3.

No	Yes
☐	☐

1. Resident has been directly (i.e., in person or with video) observed at least once during the evaluation period.*

Research

2. Demonstrates knowledge of scientific literature related to clinical practice in supervision, seminars, journal club, and case conferences.*

N/A	1	2	3	4	5
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3. Resident demonstrates ability to integrate scientific knowledge into clinical practice during supervision, case conferences, case consultation, and in presentation to multidisciplinary teams.*

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4. Effectively presents current literature or research findings to accommodate multiple audiences (e.g., other psychologists, medical professionals, patients, community providers, and funding agencies).*

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5. OVERALL SCORE: RESEARCH

(Please rate the resident on this competency overall).*

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	requires frequent intervention from supervisor.	is required. This competence is an area is a continued focus of supervision.	supervision to refine skills.	level practice. Seeks supervision or consultation on complex cases.	and/or complex clinical interactions.
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6. Comments: Research

Ethical & Legal Standards

7. Resident conducts self professionally and abides by legal & professional ethical guidelines in all professional activities.*

N/A	1	2	3	4	5
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8. Resident recognizes ethical dilemmas as they arise, and applies ethical decision-making processes in order to resolve the dilemmas.*

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9. OVERALL SCORE: ETHICAL & LEGAL STANDARDS
(Please rate the resident on this competency overall.)*

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10. Comments: Ethical & Legal Standards

Individual & Cultural Diversity

11. Resident is sensitive to issues of diversity and exhibits awareness of the extent to which the lives of others can differ from their own.*

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0	1 -	2 -	3 -	4 -	5 -
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13. Resident addresses issues of individual differences or diversity with patients, families, or care team when relevant.*

0	1 -	2 -	3 -	4 -	5 -
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[illegible]

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15. Comments: Individual and Cultural Diversity

Professional Values, Attitudes, and Behaviors

16. Resident behaves in a way that reflects the values and attitudes of psychology, including integrity, deportment, professional identity, accountability, lifelong learning, and concern for welfare of others.*

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17. Resident engages in self-reflection regarding one's personal and professional functioning; engages in activities to maintain and improve performance, well-being and professional effectiveness.*

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18. Resident actively seeks supervision when needed and uses it productively. Resident is responsive to feedback.*

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19. OVERALL SCORE: PROFESSIONAL VALUES, ATTITUDES, & BEHAVIORS
(Please rate the resident on this competency overall.)*

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	requires frequent intervention from supervisor.	is required. This competence is an area is a continued focus of supervision.	supervision to refine skills.	level practice. Seeks supervision or consultation on complex cases.	and/or complex clinical interactions.
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20. Comments: Professional Values, Attitudes, and Behaviors

Communication & Interpersonal Skills

21. Resident develops rapport and forms a therapeutic alliance with patients and their family/caregivers.*

N/A	1	2	3	4	5
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22. Resident adapts communication with patients, families, interprofessional care team, and community agencies regarding the role of development, behavior, cognitive status, health, and environment on functioning.*

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23. Resident presents their diagnostic findings or assessments in verbal form or in a comprehensive written and appropriately-tailored report for various consumers in an Electronic Health Record (EHR).*

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24. OVERALL SCORE: COMMUNICATION & INTERPERSONAL SKILLS
(Please rate the resident on this competency overall.)*

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25. Comments: Communication & Interpersonal Skills

Assessment

26. Resident will be able to evaluate and diagnose the range of developmental, behavioral, and emotional problems that would benefit from intervention, including normal variations, problems, and disorders.*

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27. Resident conducts clinical diagnostic interviews and evaluations with individuals and families that are appropriate for the clinical setting in which they practice (outpatient therapy, primary care, specialty care, or consult service).*

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28. Resident selects and applies assessment methods that draw from the best available empirical literature and that reflects the science of measurement and psychometrics; collects relevant data using multiple sources and methods appropriate to the identified referral question, as well as diversity characteristics of the patient.*

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29. OVERALL SCORE: ASSESSMENT
(Please rate the resident on this competency overall.)*

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30. Comments: Assessment

Intervention

N/A	1	2	3	4	5
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31. Resident implements and evaluates evidence-based treatments to inform treatment planning, program development, and modifications in treatment, as well as evaluate patient outcomes and effectiveness of program implementation.*

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32. Resident formulates a biopsychosocial treatment plan appropriate for the setting (e.g., brief, problem-focused versus long-term therapy).*

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33. OVERALL SCORE: INTERVENTION
(Please rate the resident on this competency overall).*

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34. Comments: Intervention

Consultation & Interpersonal/Interdisciplinary Skills

35. Resident effectively collaborates with professionals in an interdisciplinary setting.*

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36. Resident participates in interprofessional training and case presentations, and presents psychology lectures for pediatric residents, psychiatry residents, family medicine residents, and/or physical medicine & rehabilitation residents.*

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37. OVERALL SCORE: CONSULTATION & INTERPERSONAL/INTERDISCIPLINARY SKILLS
(Please rate the resident on this competency overall.)*

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38. Comments: Consultation & Interpersonal/Interdisciplinary Skills

Supervision

39. The resident applies knowledge of supervision models and practices in direct or simulated practice with psychology trainees or other health professionals (e.g., role-played supervision, peer supervision.)*

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40. Applies the supervisory skill of observing in direct or simulated practice.*

41. Applies the supervisory skill of evaluating in direct or simulated practice.*

42. Applies the supervisory skill of giving guidance and feedback in direct or simulated practice.*

[illegible]

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43. OVERALL SCORE: SUPERVISION
(Please rate the resident on this competency overall.)*

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44. Comments: Supervision

Comments on resident's overall strengths:

Comments on resident's overall areas of growth:
