

Pre-Employment Appointment Activities

Employee Health Clinic:

- **COVID-19 vaccine:** Bring documentation of your completed COVID-19 vaccination (including both doses of a two-dose series) to this appointment. If you have not received one or both doses, Employee Health will assist with identifying resources to receive these required vaccinations.
- **Flu vaccine:** Bring documentation of your flu shot for the current flu season. If you have not yet received the vaccine at the time of your appointment and it is during flu season, a shot will be administered during the appointment.
- **Review of medical and immunization history:** Bring documentation of the following vaccines including dates of vaccine administration, if available:
 - MMR (Mumps, Measles, Rubella), Tdap/Tetanus, Varicella (Chicken Pox), and Hepatitis B Vaccine series.
- **Drug/Nicotine Screen:** A urine sample will be collected for drug/nicotine screen. Water is available to assist in sample creation. If you are unable to produce a sample during your appointment, you will need to reschedule the appointment for a later date (must be prior to start date). If you leave without providing a sample or rescheduling, your offer of employment may be rescinded. It is advised that you not consume poppy seeds or any non-prescription substance that may adversely impact screening results.
- **Titers immunization check:** Blood work will be collected to verify your immunity status for the following vaccines:
 - MMR, Varicella, and Hepatitis B.
- **TB test:** Blood work will be collected for TB surveillance baseline testing (IGRA blood draw), unless you have a history of TB, in which case a symptom screen will be completed.

MetroHealth Badging Office:

- **Fingerprinting:** BCI (mandatory) & FBI (if you lived outside of Ohio within the past 5 years OR your position requires distribution of medication). Bring a valid state ID with you to the appointment.
- **ID Badge:** Picture for your MetroHealth Employee ID will be taken.