



## STUDENT BACKGROUND & HEALTH REQUIREMENTS

**Background Checks.** All Students are required to have a satisfactory nationwide background check spanning at least the previous 7 years that was: (a) completed no more than one year prior to the start of their educational program with their School and (b) performed by a vendor accredited by the NAPBS. The School is responsible for reviewing the results of the Background Checks for all Students and notifying MetroHealth of any charges or offenses identified that are relevant to the Student’s area of study. MetroHealth shall retain sole discretion to determine whether an individual with such a charge/offense identified in the Background Check may participate in the Program at MetroHealth.

**Drug Testing.** All Students are required to have a satisfactory 10-panel drug test completed no more than ninety (90) days prior to the start of their educational program with their School. The School shall retain responsibility to re-test any Students as may be deemed necessary by School. Students also will be subject to MetroHealth for-cause testing policies. The School will be responsible for reviewing the results of the Drug Tests and must notify MetroHealth of any positive results identified by the Drug Tests. No Students will be accepted into the Program at MetroHealth unless the Drug Test is negative.

**Immunizations.** The following requirements and guidelines apply to immunizations for Students. The requirements must be fulfilled prior to the start of their participation in the Program and MetroHealth will not provide any such immunizations to Students.

- *Tuberculosis (TB).* Students must present no immediate risk of exposing MetroHealth patients to TB at the time they start their Program at MetroHealth based on receiving appropriate surveillance for TB (blood testing, skin testing, or symptom questionnaire, as appropriate to the Student). This surveillance must have been performed within twelve months prior to the start of their Program at MetroHealth and updated every 12 months thereafter.
- *Influenza.* Students training onsite at MetroHealth during flu season (as is determined by the CDC each year) must receive an annual flu vaccine or have an approved medical or non-medical/religious exemption approved by School. The vaccine must be received by November 1<sup>st</sup> of any given year or within 15 days after they start their Program at MetroHealth, whichever is later.
- *COVID-19.* Students must be fully vaccinated against COVID-19 or have an approved medical or non-medical/religious exemption approved by School. To be fully vaccinated, Students must receive all doses, including any supplemental or booster doses, annually or as otherwise required by MetroHealth.

**Vaccination Exemptions.** The School is responsible for reviewing and making determinations on any Influenza and COVID-19 vaccine exemption requests in accordance with MetroHealth’s policy, “Vaccination Program for Non-Employed Workforce Members.” All exempted individuals must abide by MetroHealth’s infection prevention measures, including masking (surgical, N-95 or equivalent) at all times.

**Health Status Confirmation/Documentation.** Students and/or School must provide confirmation and/or documentation of their TB results and Influenza and COVID-19 vaccination status upon MetroHealth’s request.

**Other Vaccinations.** Students should be encouraged to receive additional immunizations for Hepatitis B, Measles, Mumps, Rubella, Chicken Pox, and Diphtheria Tetanus. Such immunizations are highly recommended, but not required. The School and Students assume the risk of Students’ exposure to such diseases if immunizations are not secured or maintained over the course of their Program at MetroHealth.

### School Acknowledgement:

I am an authorized representative of \_\_\_\_\_ (Program) at \_\_\_\_\_ (School) and I hereby attest that 1) the Student(s) scheduled to participate in the placement at MetroHealth starting on \_\_\_\_\_ (date) under \_\_\_\_\_ (MetroHealth Hosting Manager) comply with the above requirements and 2) documentation of such compliance is kept on file at School and can be provided during future audits. Failure to provide this documentation within 48 hours of request by MetroHealth may result in revocation of the educational affiliation. A signed copy of this Acknowledgement form should be filed with the School and with the MetroHealth Hosting Manager for at least one (1) year following the conclusion of the Student(s) training at MetroHealth.

Signature: \_\_\_\_\_

By: \_\_\_\_\_

Date: \_\_\_\_\_